

**Maryland Developmental Disabilities Administration
Employment Outcome Information System**

Definitions

Integrated employment includes individual competitive job, individual contracted job, group integrated job, and self-employment. Facility-based employment is not integrated.

1) Individual Competitive Job

An individual *integrated* job in the typical labor market with interaction with nondisabled coworkers. The individual is on the company payroll and supervised by the company. May include a paid internship.

2) Individual Contracted Job

An individual *integrated* job with interaction with nondisabled coworkers. The individual is on the payroll of the support provider, and is supervised and/or scheduled for work by the support provider.

3) Group *Integrated* Job

Individuals who work in a group of 2-to-8 individuals with disabilities. Integration is in a typical community business or setting where most people do not have disabilities. Individual receives supervision from the support provider and/or is scheduled for work by the support provider.

4) Self-employment

Includes self-employment, home-based businesses, or microenterprises owned by the individual. Does not include a business that is owned by the support provider.

5) Facility-based Employment

Individual works in a large group of individuals with disabilities. Typically the position is located in a facility owned or operated by the provider organization, but includes any work situation that occurs in a group larger than 8 people.

6) Facility-based Non-Work

Individual received services in a setting where the majority of people have a disability and do not participate in paid employment.

7) Community-based Non-Work

Individual receives supports to access and engage in community life where most people do not have disabilities.