



Maryland Developmental Disabilities Council

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Maryland's Scorecard on Employment and Integration

The what and where of people receiving DDA day services

Did you know...

....that 33% of people who participate in a DDA funded employment or day service have an integrated job in the community? Or that 50% attend a facility based non-work program for part of or the whole day? Despite the fact that Maryland does better than other states when it comes to integrated employment, there are still many people who are unemployed and under employed. Maryland can and must do better. Read more about where we are now, what the data tells us, and how Maryland compares, [here](#).

Where are we now?

In October 2013, DDA began collecting statewide employment outcome data to answer the core question "Where are we now?" and to support the development of goals and work plans to improve employment outcomes for people receiving DDA funded employment or day services. Service providers report data for a continuous two week period in the spring and fall of every year so that, over time, the State will have longitudinal data. The outcome measures include hours worked, wages earned, and self-employment for people in an integrated job. Additional information collected focuses on the people who do not have an integrated job: people participating in facility-based work, community based non-work and facility-based non-work. For definitions of these categories, [click here](#).

What does the data tell us?

Wages for people working in integrated jobs are better than people working in sheltered workshops.

Of the approximately 12,000 people who participate in DDA funded employment or day services, 33% work in an integrated job. This number reflects people who have an individual competitive job (17%), individual contracted job (3%), group integrated job (14%), or are self-employed (.3%). The average hours worked for a 2 week period is 35, 36, 27, and 19, respectively. The average 2 week gross income for people working in an individual competitive job is \$325, \$337 for an individual contracted job, and \$191 for a group integrated job. People who are self-employed had an average net income for 3 months of \$175.

The picture for people who work in facility-based employment, also known as sheltered workshops, looks quite different. Approximately 2,600 (23%) people with developmental disabilities work in a setting that is segregated, and work an average of 17 hours and earn \$66 every 2 weeks.

How does Maryland compare?

Compared to national data, Maryland has mixed results. Maryland fairs better than many states when it comes to integrated employment (33% compared to the national average of 19%). The percentage of people who participate in facility based work and facility based non-work is comparatively the same as the national average; however, in Maryland 35% of people participate in community-based non-work activities, below the national average of 46%.

**Source for national data: Butterworth, J., Winsor, J., Smith, F.A., Migliore, A., Domin, D., Ciulla Timmons, J. & Hall, A.C. (2015). State Data: The national report on employment services and outcomes. Boston, MD: University of Massachusetts Boston, Institute for Community Inclusion.*