Highlights 2015 Annual Report

empowerment
opportunity
inclusion
Maryland Developmental Disabilities Council

Working so that people with developmental disabilities are included in all facets of community living

TABLE OF CONTENTS

Welcome  1
Our Vision & Mission  2
Employment  4
Advocacy  6
Legislative Involvement & Action  8
Small Grants & Training  9
Event Sponsorships  9
Informing & Educating  10
Sibling Supports  12
Child Care  13
Impact & Influence  14
2nd Annual Photo Contest  15
Investments in Maryland  16

This issue of Highlights is dedicated to Cathy Lyle’s 26 years of service.

Pictured with Council Director, Brian Cox, and daughter Sophie who surprised Cathy at her last Council meeting this past December.
Dear Friends and Colleagues,

New opportunities, meaningful progress, and setting our course for the future – that fittingly sums up 2015 for the Maryland DD Council.

The progress and achievements we celebrate along with our partners and grantees will have impact well beyond this year. Here's a small snapshot:

- Fourteen thousand child care providers throughout Maryland will receive training on the ADA and inclusive practices as a direct result of Council action.
- Inclusive child care training and videos produced through Council grants went national, reaching a broader audience.
- Nine service providers improved their capacity to help people get and keep jobs.
- The first-ever statewide conference focused on siblings of people with disabilities was held – and broke national attendance records.
- Legislation spearheaded by the Council passed, paving the way for the establishment of the MD ABLE program and Saylor Alliance for Self-Advocates as Educators.

We invite you to learn more about these and other initiatives in this edition of Highlights.

As we’ve celebrated these and other milestones marking progress toward a more inclusive Maryland, we’ve also taken time to reflect. Our Deputy Director, Cathy Lyle, entered a well-earned retirement following 26 years of contributions to the Council’s mission. Reflection also led to planning as we engaged people with developmental disabilities, their families, advocates and allies to help us develop our next strategic five year state plan. Once finalized, the State Plan goals will focus our staff and financial resources from FY2017 through FY 2021.

In 2016 and beyond, we look forward to working together to promote empowerment, opportunity, and inclusion for all Marylanders with developmental disabilities.

Sincerely,

Eric Cole, Chairperson
Brian Cox, Executive Director

— Brian Cox
MARYLAND DEVELOPMENTAL DISABILITIES COUNCIL

OUR VISION:
The Maryland Developmental Disabilities Council envisions a state where all people with developmental disabilities exercise control over their lives, reach their full potential, and lead healthy, fulfilling lives with enriching relationships.

OUR MISSION:
The Maryland Developmental Disabilities Council’s mission is to advance the inclusion of people with developmental disabilities in all facets of community life by eliminating barriers, creating opportunities, empowering people, and promoting innovation.

TO ACCOMPLISH OUR MISSION THE COUNCIL:
- Educates and informs policymakers about issues of importance to people with developmental disabilities and their families. Advocates for policies, practices, laws and services that support people with developmental disabilities to exercise control over their lives, reach their full potential, and lead productive, meaningful lives.
- Designs & funds initiatives that increase community inclusion, improve services and supports, and increase opportunities for people with developmental disabilities to pursue their hopes, dreams and aspirations.
- Promotes innovative approaches to supporting people to live, learn, work and enjoy community life.
- Advocates for the elimination of barriers that create separation and segregation and limit opportunities for full inclusion and community participation.
- Raises public awareness about people's contributions and capabilities so differences are respected, attitudes change, and inclusion and equality become an expectation.
- Supports people with developmental disabilities and their family members to develop advocacy and leadership skills to affect change in their own lives and the lives of others.

The Council works in partnership with people with developmental disabilities and their families, as well as other individuals and organizations, to bring about lasting change. We develop a five year State Plan that establishes our priorities and serves as a roadmap for accomplishing our goals.

WHO WE ARE:
A small staff working on behalf of the Council to carry-out our mission and address the priorities and goals established in the Council’s Five-Year State Plan. The Maryland Developmental Disabilities Council is part of a national network of DD Councils.

*Project SEARCH is a nationally franchised program that provides students with developmental disabilities in their last year of high school opportunity to learn relevant, marketable skills while immersed in a community based business in partnerships with transition coordinators, Division of Rehabilitation/MSDE, and adult providers to ensure a seamless transition to integrated, competitive, year round employment.*
This year the Council provided funding for Project SEARCH* leading to increased employment capacity for four Maryland provider agencies.

* Project SEARCH is a nationally franchised program that provides students with developmental disabilities in their last year of high school opportunity to learn relevant, marketable skills while immersed in a community based business in partnerships with transition coordinators, Division of Rehabilitation/MSDE, and adult providers to ensure a seamless transition to integrated, competitive, year round employment.

photo courtesy: The Arc Baltimore
EMPLOYMENT

THE DIGNITY OF WORK: EMPLOYMENT INITIATIVES & LEADERSHIP

There is dignity and value in work. Being compensated fairly for work provided is a basic principle of dignity and value for all workers. Yet the use of subminimum wage excludes people with developmental disabilities from this principle. As Maryland moves forward to align services and supports with changing federal and state policy impacting the use of subminimum wage, the Council continues to provide leadership and advocacy to increase opportunities for competitive integrated employment and meaningful community-based alternatives for people with developmental disabilities. People with developmental disabilities want to live, work and meaningfully participate in their communities.

In alignment with this, the Council adopted the following position on day and employment supports: **Maryland should not use public funds to support work in segregated settings or settings that pay less than minimum wage.** In addition, the Council has continued to support the advancement of policies and practices that increase employment and full integration opportunities for people with developmental disabilities.

**Key accomplishments include:**

- Helped develop a plan for phasing out the use of the Department of Labor 14(c) certificates that allow people with disabilities to be paid subminimum wages.
- Contributed to recommendations moving Maryland forward in being an **Employment First State.** The recommendations will formulate a work plan and build on previous work supported by the Council.
- Supported Project SEARCH activities in Maryland through a grant that helped four providers build a learning community to share best practices. Their collaboration created additional employment opportunities resulting in over 60 young adults with developmental disabilities finding competitive employment.

After taking courses through Project SEARCH with support from Arc of Howard County, Alfredo was hired at Jiffy Lube with a competitive wage. "In class Alfredo always participated. He gained a lot of skills during his internships in Utilities and with Howard County Government"—Project SEARCH Para Educator. Alfredo, pictured, says he “loves” his job. His supervisor Antonio credits Alfredo for his ambition and strong work ethic. ©Fotolia.com
Built capacity with a grant that led to improved outcomes for youth and young adults with developmental disabilities. The Employment Supports for Transitioning Youth project included The Arc Washington County, The Arc Northern Chesapeake and Somerset Community Services. All received customized training, technical assistance and peer to peer learning that focused on innovative employment services and shifting to full community day services. As a result 22 people obtained employment and the organizations will use the knowledge and skills gained to assist many more people.

Sponsored the Maryland Organizational Change Peer Network. The Network is a group of 11 providers meeting to share information and ideas on how to build capacity for customized employment services. The Peer Network is continuing its work without additional grant funding.

954 advocates and providers trained in employment, job development, advocacy, transition, self-determination, and person-centered planning as a result of Council support.

From “By the Numbers: A Year in Review”
The Council’s 2015 Top 10 Countdown

Gabrielle was supported by The Arc Baltimore in finding a job she loves at Medstar Union Memorial.
ADVOCACY

PEOPLE ON THE GO OF MARYLAND

This year has been pivotal for People on the Go (POG). A statewide self-advocacy organization led by and for people with developmental disabilities, POG is funded and supported by the Council and the MD Center for Developmental Disabilities (MCDD). This year, after securing additional funding sources and strengthening partnerships with the Developmental Disabilities Administration, POG is positioned in 2016 to build a more sustainable operating model and to grow the self-advocacy movement in Maryland.

Key POG accomplishments include:
- Developed a policy platform and brought the voice of people with developmental disabilities to the table by testifying on DDA’s budget and bills impacting quality of life, community supports and rights.
- Presented workshops at the Self Advocates Becoming Empowered National Conference (SABE) on barriers to employment and self-advocacy.
- Received certification required to teach people with developmental disabilities a) how to interact safely with law enforcement (BE SAFE Curriculum) and b) to educate about voter rights, voter registration, and how to vote (Project Vote).
- Participated actively on 15 boards, committees, and commissions, representing the perspective of people with developmental disabilities on issues as diverse as fair wages and service quality.
- Raised awareness of the ADA, inclusion, and disabilities through presentations to over 400 students across Maryland.
- Contracted with the Developmental Disabilities Administration to implement Project STIR training in Maryland. Steps Toward Independence and Responsibility provides practical tools necessary for those interested in taking a leadership role in Maryland’s self-advocacy movement.

With nine affiliated regional advocacy groups, additional staff and new funding sources, POG is positioned for continued growth and visibility in Maryland, adding more numbers to the ranks of people who are speaking up and speaking out first-hand about quality of life and civil rights issues.

Ken Capone, Public Policy Director for People on the Go, testified at a DDA budget hearing, “I worry about being able to hire and retain good staff,” adding, “We are displeased with the cut to the direct wage increase.”

Then Governor O’Malley’s Chief of Staff John Griffin talks to POG advocates. “The cuts to the direct support staff really do represent a clear and present danger to the lives of Marylanders with intellectual disabilities.” — Mat Rice, Public Policy Specialist for People on the Go

Photo courtesy: Maryland Reporter
ADVOCACY BY THE BAY

The Council provided continued funding for Advocacy by the Bay (ABB), a cross-agency collaborative effort led by Tilson & Diaz Solutions, LLC that assists transitioning youth with intellectual and developmental disabilities on the lower Eastern Shore to “find their voices.”

Key accomplishments include:

- Provided professional development training to teachers on self-advocacy and the “I’m Determined” curriculum, resulting in 19 students developing a power point presentation to lead their own IEP meetings.
- Engaged over 40 youth in ArtStream theatrical workshops to develop & enhance verbal and non-verbal communication skills.
- Planned a highly successful and well attended first Annual LowerShore Transition & Advocacy Conference that included transitioning youth in the planning process.
- Facilitated a series of eight workshops on topics including career development, the role of work-based learning, transition planning, and applying for and accessing Division of Rehabilitation Services (DORS) and Developmental Disabilities Administration (DDA) services. Over 50 youth and family members attended.
- The work of Tilson & Diaz Solutions has helped to address critical service gaps impacting quality of life for transitioning youth that exist in some rural counties.

“One of the very best conferences in my 39 year career helping students with disabilities!”

One youth from Wicomico County was inspired to attend the Youth Leadership Conference after participating in the Transition & Advocacy Conference. She and her mother later reported that the experience was “transformative.”

“This conference was a great thing in order to help families really know their options in order to help their kids.”
LEGISLATIVE INVOLVEMENT & ACTION

BRINGING ABOUT CHANGE THROUGH LEGISLATION

During the 2015 Maryland legislative session, the Council provided testimony on 42 bills that affect people with developmental disabilities and their families. In support of the adage “nothing about me without me,” we also supported individuals with disabilities and family members to give firsthand testimony. The Council played a lead role in passing bills that established the Ethan Saylor Alliance for Self-Advocates as Educators and a Task Force to design the MD ABLE program. The Alliance will prepare and support people with developmental disabilities to play a central role in training law enforcement and other entities. The ABLE program will make it possible for individuals with disabilities and their families to save for disability-related expenses similar to the way families save for college.

DD DAY AT THE LEGISLATURE

Developmental Disabilities Day at the Legislature 2015 co-sponsored by the Council in collaboration with the DD Coalition, once again drew a crowd of over 600 people despite the frigid weather and limited only by the size of the venue. The theme was “Building Champions,” and the day began with recognition of students whose classes won a “Together We’re Better” contest highlighting school inclusion. Following a legislative briefing, participants responded to a “call to action” by meeting with their legislators to share personal stories and advocate for needed funding and passage of priority legislation. Seventy-one percent of those who responded to an event survey indicated they visited with 1-5 legislators at DD Day.

As a result of legislation authorizing the Ethan Saylor Alliance for Self Advocates as Educators, people with DD will be trained and supported to play a central role in training police officers throughout the state about communicating and interacting effectively with people with disabilities.

“Every life has purpose and value. One’s physical or cognitive disability does not make them any less valuable. People with disabilities should not be denied equal access to a life-saving organ transplant. On behalf of the MD DD Council, I support SB 792.”

Council member Amanda Lay testified on a bill to ensure non-discrimination in access to organ transplants.
SMALL GRANTS & TRAINING EVENT SPONSORSHIPS

BRINGING ABOUT CHANGE THROUGH INVESTMENTS IN GREAT IDEAS & PROJECTS

Every year through Small Grants and Education & Training Event Sponsorships the Council supports great ideas that are in alignment with our values, vision and mission. Here are some of the activities and initiatives funded by the Council in 2015:

- The Arc of Howard County partnered with the Columbia Festival of the Arts to present the Sprout Film Festival, which featured interesting and thought-provoking short films created by, for and about individuals with disabilities. One attendee commented, “It was an opportunity to learn about people with developmental disabilities and their families. Definitely a positive experience.”

- Shared Support Maryland, Inc. conducted a day long workshop titled, Leadership in Advocacy. Ten people with developmental disabilities and 14 support staff received training and education on person-centered planning and self-determination. One attendee said, “I learned about new resources and programs that could take my life in a different direction.”

- A high school senior received funding to publish a collection of stories written by teens who have siblings with developmental disabilities. The author unveiled her book, Our Stories, by organizing and hosting a panel discussion on the sibling experience. Forty people attended!

- Parents’ Place of Maryland through LEADers Training provided 26 parents with the information and tools needed to advocate within the public education school system for their own child and for other children with disabilities in their communities.

- Twenty-nine Boy Scouts from Southern Maryland received merit badges after participating in a disabilities awareness workshop called Building Bridges.

Find more information on our website about available grant funding opportunities: www.md-council.org/funding/

“Thank you from the bottom of my heart for educating and empowering me — for teaching me how to be an effective IEP member who is heard and respected.”

–LEADers Training parent graduate
INFORMING AND EDUCATING

Partnering with The Arc Maryland, the DD Council funded and hosted a free webinar series called, *Building the Future, Now!* The series was made up of three webinars: Making Inclusive Child Care a Reality, Post-Secondary Options for Transitioning Youth, and Achieving a Better Life Experience (ABLE): New Opportunities to Save for Disability-Related Expenses. The webinar series attracted a total of 428 registrants and resulted in creation of two comprehensive reports in response to questions that came up: one on Post-Secondary Options in Maryland and the other on the ABLE Act. Find the webinar recordings at www.md-council.org

---

Planning Now: A Futures and Estate Planning Guide for Families of Children and Adults with Developmental Disabilities

This year the DD Council distributed 429 free copies of this valuable guide! So far about 2,000 copies have been distributed since 2012. Planning Now is a comprehensive, easy to use futures and estate planning guide for families of children and adults with developmental disabilities. Topics covered include financial and healthcare benefits, wills, trusts, tax considerations, financial planning and others.

Available in English & Spanish. Copies can be downloaded from our website, or to order multiple copies contact the MDDC at info@md-council.org or call 800.305.6441 or MD Relay: 711.
“Growing up with our older sister Jennifer meant learning how to advocate with her at an early age, defining for ourselves what ‘disability’ means and breaking all sorts of cultural barriers. Being her sibling has allowed us to witness first-hand that anything is possible.”

Carolyn Chen, hired by the DD Council to organize MDSibs2015, is pictured here between her sister Jennifer and brother Steve.
**SIBLING SUPPORTS**

**FIRST EVER MARYLAND STATEWIDE SIBLING CONFERENCE A SUCCESS**

This past fall 186 siblings of people with developmental disabilities, parents, family members and professionals gathered from 11 Maryland Counties and from out of state to focus on sibling issues. **MDSibs2015** featured Maryland Delegate Eric Luedtke as Master of Ceremonies and over 35 speakers with sessions tailored for participants ages 6 to 75 years old. The conference emphasized three themes: sharing stories, tips on increasing family communication and lessons learned. Session topics ranged from how to advocate through the Maryland services system, future planning, and the national sibling movement. Don Myers, Director of the Sibling Support Project, gave the keynote address.

If you missed the event or want more information, check out **Sibling Support Resources** at our website and access links to the **Sibling Leadership Network** and **Maryland Sibling Facebook Page**.

**FAST FACT**

100% of participants surveyed agreed they left the conference “…more supported and connected to siblings & others who care about sibling issues.”

The event’s MC, Delegate Eric Luedtke: “My brother’s disability is a fact of life, but it does not define him. Being his brother, and supporting him as he has made a life for himself has made me a better person. It has also driven me to advocate for people with disabilities as a legislator. Having Steve as my brother has become a defining feature of both my life and my career.”

---

*MDSibs 2015 was sponsored by the Maryland Developmental Disabilities Council in partnership with The Arc Maryland and By Their Side and supported by the Maryland Developmental Disabilities Administration, the Maryland State Department of Education, the Maryland Center for Developmental Disabilities and the Maryland Association of Community Services.*
CHILD CARE

BUILDING CAPACITY IN MARYLAND AND THE NATION
ONE CHILD CARE PROVIDER AT A TIME

The Council was active throughout 2015 to help build the capacity of child care providers through increased training and technical assistance.

The Council’s strong advocacy and ongoing efforts resulted in the roll-out of the newly developed, state-mandated training, *The Americans with Disabilities Act (ADA) and Inclusive Practices*. The Council worked with the Office of Child Care, the Maryland Family Network and PACT: Helping Children with Special Needs to create the training and train 100 trainers in a train-the-trainer format so that they can then provide the information to child care providers – over 14,000 – across Maryland.

To further help providers support children with and without disabilities side by side, the Council:

- Conceived, funded and produced two videos with Eddyline Media titled, *Side-by-Side: Providing Child Care for Children with Disabilities Alongside Typically-Developing Peers*. The six and nine minute videos demonstrate real-life inclusive practices and feature children with disabilities, their families and child care providers. The videos will be used to enhance training opportunities and will become part of the mandated training on the ADA and inclusive practices. Watch the videos at md-council.org and share them.

- Collaborated with Maryland Family Network to release the online e-learning training module, *Supporting Children with Developmental Disabilities in Child Care* nationally. Now child care providers *across the nation* have access to the training and can receive continuing education credits for successful completion. The Council funded the development of the training.

- Partnered with the Office of Genetics and People with Special Health Care Needs to fund a grant to Maryland Family Network to expand access to child care for children with disabilities on the Upper Eastern Shore through training, technical assistance and the development of a community of practice.

- Trained almost 200 child care providers at the annual Maryland State Child Care Association’s state conference using the newly mandated training and another 25 providers at the Maryland Out of School Time Network’s annual conference.
IMPACT & INFLUENCE

WORKING IN PARTNERSHIP

The Council served on 23 commissions, task forces and workgroups in 2015, impacting issues as far ranging as child care, education, employment, training and service quality. We worked to improve laws, regulations, policies and programs that impact the lives of Marylanders with developmental disabilities throughout their lives. Here’s a snapshot:

**MD’s HCBS Community Settings Transition Team:** Advises Department of Health and Mental Hygiene (DHMH) regarding implementation of the State’s HCBS community settings transition plan, which has the potential to significantly transform the community service system.

**Quality Advisory Council:** Provides input and recommendations to DDA on development, implementation, and enhancements to the DDA waiver and quality management system.

**Education Advocacy Coalition:** A coalition comprised of over 30 organizations and individuals advocating on policy issues affecting students with disabilities in Maryland.

**Taskforce on Credit and Noncredit Courses for People with Intellectual and Developmental Disabilities:** Developed a report with 18 recommendations to improve access to college for students with intellectual and developmental disabilities. The report was submitted to Governor Hogan and the legislature and the Council is advocating action. More information about higher education options for transitioning youth in Maryland can be found at www.md-council.org.

**Maryland Interagency Transition Council for Youth with Disabilities:** Promotes interagency collaboration related to students with disabilities transitioning from school to adulthood and makes recommendations to the Governor on policies and resources necessary to support seamless transition.

**Office of Child Care Advisory Council:** Serves as an advisory body on issues and policy regarding licensed child care and practices that support the inclusion of children with disabilities alongside their typically developing peers.

“I value the relationship we have with the Maryland Developmental Disabilities Council. The staff are always terrific to work with, and I have found it to be a tremendous learning experience for me, and I think we have helped move child care providers to a better place in terms of service delivery (though we still have a ways to go).”

—Steve Rhode, Deputy Director
Maryland Family Network
THE 2ND ANNUAL PHOTO CONTEST
SIDE-BY-SIDE: LIVING A FULL LIFE IN THE COMMUNITY

We received over 70 submissions competing to win the Council’s 2nd Annual Photo Contest, A Picture is Worth 1,000 Words. Photos had to be of a person with a developmental disability enjoying meaningful activities in the community alongside people without disabilities. Posted photos reached over 9,000 Facebook users! Look for information in the spring to participate in our 3rd Annual Photo Contest, A Picture is Worth 1,000 Words.

Here are the winning pics:

1st Place:  
“Hi I’m Claire!”
Claire enjoys playing at the park and meeting new friends! Submitted by Lisa Brabazon

2nd Place: A bouquet of ballerinas!
Molly is thriving with her ballerina friends. Molly doesn’t sit on the sidelines—She had a choice to dance, and made that choice with joy! Submitted by Anna Haberkorn

3rd Place:  
Despite having multiple diagnoses, Yoni’s tenacity and can-do attitude made him a top 20 runner in Montgomery County last fall for grades 9-10 and he just placed 28th out of 902 participants in the Autism Speaks 5K in July! Yoni is pictured on the left. Submitted by Tali Levine

Our Facebook Fans “liked” the photo 156 times making it the Council’s Facebook Fan Favorite!

Sophie has just finished her first Mini Meet alongside typically developing peers. She participated in the age 6 and under category kick board competition and came in 12th out of 21 participants! Submitted by Erin Rupolo

Council’s Facebook Fan Favorite!

Seen here at a recent Council meeting (corner left) Council member and contest judge Aileen O’Hare reflected, “Looking at the pictures reminded me of what I did not have as a child. I am glad to be a part of the changes we saw looking at all the pictures.”
INVESTMENTS IN MARYLAND

We consider our grant funding to be an investment to build a better community, an inclusive community, a stronger Maryland.

TOTAL PROJECT INVESTMENTS IN 2015: $320,839

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family and Community Supports</td>
<td>$44,541</td>
<td>14%</td>
</tr>
<tr>
<td>Employment</td>
<td>$55,736</td>
<td>17%</td>
</tr>
<tr>
<td>Education and Early Intervention</td>
<td>$3,990</td>
<td>1%</td>
</tr>
<tr>
<td>Leadership and Advocacy</td>
<td>$216,571</td>
<td>68%</td>
</tr>
</tbody>
</table>

STAY CONNECTED

- Sign up for our newsletter, Council Connections, and News You Can Use, on our website: www.md-council.org or by calling us at 410-767-6249.
- By signing up, expect to receive timely updates about legislation and activities impacting quality of services and supports for children and adults with DD in the state of Maryland.
- Be informed about upcoming statewide conferences, hearings, and workshops.
- Be a part of the conversation driving change in Maryland! Find us (and like us!) on Facebook.

To learn more about current initiatives funded by the Maryland Developmental Disabilities Council, go to the Projects tab on our website, www.md-council.org.
2015 MARYLAND DEVELOPMENTAL DISABILITIES COUNCIL MEMBERS

**Eric Cole, Chairperson**
Montgomery County

**Aaron Kaufman, Vice Chair**
Montgomery County

**Deborah Badawi, M.D.**
Office for Genetics & People with Special Health Care Needs, DHMH

**Carol Beatty, Secretary**
Maryland Department of Disabilities

**JoEllen Barnhart**
Washington County

**Damon Briggs**
Montgomery County

**Carmen Brown**
Maryland State Department of Education

**Jamal Cannady**
Wicomico County

**Lisa Derx**
Best Buddies, Inc.

**Sharon Dockery**
Montgomery County

**William DuSold**
Anne Arundel County

**George Flamer**
Talbot County

**Theresa Herbert**
Harford County

**Staci Jones**
The Arc of Washington County

**Amanda Lay**
Montgomery County

**Aileen O’Hare**
Montgomery County

**Lynne Pattison**
Frederick County

**Julie Randall**
St. Mary’s County

**David Schlegel**
Cecil County

**Ruth Shipp**
Prince Georges County

**Bernard Simons**
Developmental Disabilities Administration, DHMH

**Christopher Smith**
Maryland Center for Developmental Disabilities

**Teri Sparks**
Maryland Disability Law Center

**Michelle Stewart**
Division of Rehabilitation Services, MSDE

**Adam VanderHook**
Howard County

**Jeri Wasco**
Montgomery County

**Jane Wessely**
Office of Health Services, DHMH

**Russell Young**
Baltimore County

2015 COUNCIL STAFF

**Brian Cox**
Executive Director

**Catherine Lyle**
Deputy Director

**Rachel London**
Director, Children & Family Policy

**Kelley Malone**
Director of Communications

**Faye Bell-Boulware**
Administrative Coordinator

**Carolyn Chen**
Sibling Support Coordinator

*The Council thanks Maryland Correctional Enterprises for their partnership in printing Highlights 2015, and Anne Clewell Graphic Design for design.*