



EMPLOYMENT:

Transforming & Improving Practices, Customized Technical Assistance (TIP) Grants

LOCATION: Statewide

| **FUNDING:** \$80,000; \$36,335 match

GOALS

Council Goal: Children and adults with developmental disabilities meaningfully participate in all facets of community life, and are valued and supported by their communities.

Council Objective(s): 3.5 - Increase community-based employment opportunities for people with developmental disabilities, including people with significant support needs. **3.6** - In collaboration with people with developmental disabilities, their families, and stakeholders, increase opportunities for people with developmental disabilities living in rural areas to find and maintain employment by reducing barriers unique to rural areas.

Goals of Initiative: This purpose of this initiative is to improve the employment outcomes of people with developmental disabilities and to support them in having meaningful days when not working. Grants will build the capacity of community service providers licensed by the Developmental Disabilities Administration.

OVERVIEW

This is the third round of funding for TIP Grants. In partnership with Maryland Works, Inc. these grants will support customized technical assistance by subject matter experts so that providers improve the way supports and services are provided. More people with developmental disabilities will be supported to get and keep the meaningful work they want in their communities and have meaningful days when not working. All grant recipients will participate in a learning community to share their efforts to improve employment outcomes and receive mutual peer support.

STRATEGIES & ACTIVITIES

- Fund technical assistance to the following organizations, three of which are in rural areas:
 - Delmarva Community Services (rural)
 - Gallagher Services
 - New Horizons Supported Services/Compass, Inc. (rural)
 - The National Center on Institutions and Alternatives (NCIA)
 - Penn-Mar Human Services
 - Spectrum Supports (rural)
 - The Arc Northern Chesapeake Region
 - Jewish Community Services

- The Arc Carroll County
- The League for People with Disabilities
- SEEC: (Seeking Employment, Equality, and Community for People with Developmental Disabilities)
- Community Options

OUTCOMES

- Increased number of people with developmental disabilities in community jobs they choose.
- Increased number of people with developmental disabilities who meaningfully participate in their communities when not working.
- Improved employment supports and services, reflected in the mission, policies, and practices of providers.
- Increased information sharing and collaboration through a facilitated learning community for all grant recipients to share their efforts to improve outcomes and receive mutual peer support.