



LEADERSHIP DEVELOPMENT:

Eastern Shore LEADers

LOCATION: Caroline, Kent, Queen Anne's, Talbot

FUNDING: \$74,016

GOAL

Council Goal: People with developmental disabilities and their families are empowered to lead the lives they want and transform communities.

Council Objective: Increase knowledge and skills of people with developmental disabilities and families through education and training.

Goals of Initiative: Provide leadership training on the Eastern Shore for 25 parents of children with developmental disabilities from four counties and ensure ongoing engagement by participants in advocacy and leadership. Support graduates from last year's Southern MD LEADers program to engage in leadership opportunities.

STRATEGIES & ACTIVITIES

- Devote PPMD staff, including training coaches and a Latino Outreach Coordinator to develop an advisory team of Emotions to Advocacy graduates, former Eastern Shore LEADers graduates, as well as graduates of last year's Southern Maryland LEADers class who will assist with recruiting applicants, reviewing applications, and choosing a class consisting of diverse participants who are likely to remain engaged in ongoing leadership activities.
- Develop a training team that includes people with developmental disabilities as presenters, PPMD staff, and LEADers graduates, and provide a training program including six full-day sessions over five months.
- Provide ongoing support and mentoring to LEADers graduates through quarterly meetings, webinars, face-to-face meetings, and presentations. Southern MD LEADers graduates will serve as mentors for the Eastern Shore LEADers class.
- Provide ongoing leadership opportunities through partnerships, including with the Arc of Central Chesapeake, Kinera, and People on the Go.

OUTCOMES

- A diverse class of Eastern Shore LEADers graduates will be effective change agents with the increased knowledge and leadership skills necessary to impact positive changes in policies, programs, and services for children with disabilities at the state and local level.
- By 9/30/19, 75% of participants in the Eastern Shore LEADers program will have participated in at least five events or activities that demonstrate leadership in improving systems of care for children and youth with developmental disabilities and their families.
- Southern MD LEADers graduates will continue to use their skills and knowledge to engage in leadership opportunities.