



LEADERSHIP DEVELOPMENT:

LEADers Hybrid for Western Maryland and the Eastern Shore The Parents' Place of Maryland

LOCATION: Western Maryland and the Eastern Shore | **FUNDING:** \$75,000; \$25,000 match

GOALS

Council Goal: People with developmental disabilities and their families are empowered to lead the lives they want and transform communities.

Council Objective: Increase knowledge and skills of people with developmental disabilities and families through education and training.

Goals of the Initiative: Provide training to a minimum of 25 parents of children with developmental disabilities in Allegany, Garrett, and Washington counties in Western Maryland to further their understanding of leadership and how they can impact systemic change in their communities. Support LEADers graduates on the Eastern Shore to engage in leadership opportunities.

OVERVIEW

The purpose of this initiative is to develop and provide hybrid trainings to at least 25 parents of children with developmental disabilities in Allegany, Garrett, and Washington counties. Additionally, it will include follow-up activities in all three areas of the Eastern Shore (Upper, Mid, and Lower) to cultivate and grow existing LEADers graduates and build the potential for future LEADers. Activities on the Eastern Shore will continue to build relationships and develop leaders in Spanish speaking and Haitian communities.

STRATEGIES & ACTIVITIES

- Develop LEADers hybrid training curriculum.
- Form an advisory team to share information, provide feedback on curriculum, and support new LEADers.
- Collaborate with agency partners to recruit parents of children with developmental disabilities in Western Maryland.
- Provide one-day LEADers hybrid trainings in each Western Maryland County (Allegany, Garrett, and Washington) to a minimum of 25 parents.
- Engage the LEADers after the hybrid trainings by using a Leadership Coach to mentor, coach, and facilitate engagement.
- Conduct regional activities in all three areas of the Eastern Shore (Upper, Mid, and Lower) to engage previous LEADers graduates in leadership opportunities, with an emphasis on reaching more families in Spanish speaking and Haitian communities.

OUTCOMES

- A diverse group of parents of children with developmental disabilities in Western Maryland increase skills and knowledge about the special education process.
- Parents participate fully in issues that affect their lives and the lives of others.
- Increase the number of families who participate in leadership activities.
- Increase the number of Spanish speaking and Haitian families who engage in advocacy.