



Eastern Shore Provider Transformation Community of Practice *United Needs and Abilities, Inc.*

Location: Eastern Shore

Funding: \$20,000 | \$10,000 match

GOAL

Increase the number of people with developmental disabilities employed on the Eastern Shore by improving the way service providers support them.

SUMMARY

This project will provide support, guidance, and ideas to the Eastern Shore Provider Transformation Community of Practice (CoP). This is a group of 12 service provider agencies that support people with developmental disabilities on the Eastern Shore. They work in all 9 Eastern Shore counties.

An expert on the employment of people with disabilities will help the agencies improve how they provide employment supports. The providers will form a “learning community” so they can learn from each other and support each other. They will work together to break down barriers that make it hard for people with developmental disabilities on the Eastern Shore to get and keep jobs.

ACTIVITIES

- Develop better ways to find and keep good direct support professionals on staff.
- Improve the way providers find and develop new job opportunities for people.
- Help stakeholders understand and support changes that must be made so more people get jobs. Stakeholders are people with developmental disabilities, their families, board members, staff, employers, and community members like employers.

- Develop and improve partnerships between agencies and the community that lead to more people employed.
- Change agency policies and how they do business so the improvements they make continue to help people.

OUTCOMES

- More people with developmental disabilities on the Eastern Shore will have jobs they want in the community.
- More people with developmental disabilities on the Eastern Shore will do things they like in their communities when they are not working.
- Agencies on the Eastern Shore will improve how they provide employment supports and services.