



Year 1 Work Plan

What is the Council’s Work Plan?

The Council’s goals are described in a plan we develop every 5 years. It is called our “State Plan.” Goals describe what the Council wants to see happen. The State Plan also includes the activities the Council will work on to reach our goals.

The Council cannot work on all the activities every year. We have work plans that describe what we will work on each year. The information below is about the first year, called “Year 1.” This covers October 1, 2021 – September 30, 2022.

Goal 1: People with developmental disabilities are leaders and advocates.



The Council will:

- Give a grant (money) to People On the Go of Maryland to help it be a strong advocacy organization and train more advocates.
- Support the Youth Leadership Forum.
- Help people with developmental disabilities serve on committees and coalitions that include people with different types of disabilities and people from different backgrounds.

When this happens:

- ✓ 60 people with developmental disabilities will participate in POG activities. They will learn about important issues.

- ✓ POG will train at least 50 people. At least 5 of the trainers will have developmental disabilities.
- ✓ At least 30 people with developmental disabilities will learn to be good advocates. They will be active in advocacy activities.
- ✓ POG will educate at least 25 policymakers. Policymakers include the governor, legislators, and government officials. Those policymakers will make at least 3 changes to policies and programs that are good for people with developmental disabilities.
- ✓ POG will work with at least 2 organizations that focus on people with different disabilities.
- ✓ At least 4 people with developmental disabilities will serve on committees and coalitions that include people with different types of disabilities from different backgrounds.
- ✓ At least 20 youth with disabilities participate in their Youth Leadership Forum. They will learn leadership skills and use them to make a difference.

Goal 2: People with developmental disabilities and their families are empowered to live the lives they want.



The Council will fund projects that:

- Help people with developmental disabilities and their families become strong advocates and leaders.
- Help people with developmental disabilities and their families learn new things and develop new skills.
- Help the community understand and support issues that are important to people with developmental disabilities and their families.

- Help people with developmental disabilities and their families in poor areas of Maryland get more information and training. This includes people who are African American, Black, Hispanic/Spanish/Latinx, and Asian-American.

When this happens:

- ✓ 30 people with developmental disabilities and family members will participate in Partners in Policymaking leadership training. They will advocate more for themselves and other people.
- ✓ The Council will fund at least 6 different trainings. At least 50 people with developmental disabilities and 300 family members will have more information and skills after the trainings.
- ✓ At least 3,000 people will get information that helps them understand issues that matter to them. More people will get this information by following the Council on Facebook and Twitter.
- ✓ At least 20 people with developmental disabilities and family members from poor areas will be helped by Council projects. There will be at least 2 projects.
- ✓ The Council will put its important information and materials into plain language and different languages. They will be shared with people who need them.

Goal 3: People with developmental disabilities and their families have access to their communities, and services and supports. They are treated with dignity and respect.



The Council will:

- Advocate for better supports for people with developmental disabilities and their families.

- Improve policies, programs, and activities that make it possible for people with developmental disabilities to have the same opportunities in life that other members of the community have. This includes housing, transportation, healthcare, and recreation.
- Improve child care and education services and supports so all children play and learn together.
- Increase opportunities for people with developmental disabilities to work and learn about different kinds of jobs.
- Improve how the criminal justice system works with people with developmental disabilities.

When this happens:

- ✓ More policymakers will support issues that matter to people with developmental disabilities.
- ✓ At least 15 laws, rules, and policies will be better for people with developmental disabilities. Services and supports for children and adults with developmental disabilities will get better.
- ✓ There will be more money for autism services so more children and young people get support.
- ✓ There will be more money for DDA services so more people get support at home and in the community.
- ✓ At least 20 child care providers will learn how to better support children with disabilities.
- ✓ More students with disabilities will be taught with students who do not have disabilities.

- ✓ The Council and other organizations will learn what training judges, lawyers, and other people in the criminal justice system need. We will start planning new trainings next year.



If you have questions:

Go to our website at md-council.org

Call us at 410-767-3670 or 800-305-6441