

# DD Workforce Crisis and the DDA Budget



THE DIRECT SUPPORT WORKFORCE IS FACING CRISIS LEVEL SHORTAGES FOR PEOPLE WITH DEVELOPMENTAL DISABILITIES

18,000 MARYLANDERS RELY ON DIRECT SUPPORT PROFESSIONALS TO LIVE & WORK IN THE COMMUNITY

**WITHOUT ENOUGH STAFF, PEOPLE WITH INTELLECTUAL & DEVELOPMENTAL DISABILITIES (IDD) MAY NOT BE ABLE TO GET THE SUPPORTS THEY NEED TO LIVE IN THE COMMUNITY!**

## MORE FUNDING IS NEEDED TO HELP RECRUIT AND RETAIN DSPs

- DD community services are funded through Medicaid and receive a 50/50 state/federal match through the Developmental Disabilities Administration (DDA).
- Big box stores pay higher wages than what current DDA funding supports for direct support professionals.
- Current DDA rates only fund a starting wage of \$12.50-13.50 per hour.



## HIGH STAFF VACANCY RATES

- The average vacancy rate for Maryland IDD providers is 26%
- One in three Maryland providers have a vacancy rate between 30%-60%.
- Almost 10% of Maryland providers have a vacancy rate between 50%-60%
- These high vacancy rates affect not only people who use supports, but make it challenging for providers to expand and support new people, whether from the Waiting List, or transitioning youth.

## WHAT CAN YOU DO?

Support the 4% rate increase for community supports included in the Governor's proposed FY 2023 budget for the Developmental Disabilities Administration!

Support a supplemental budget to fully implement DDA's new rate system in FY23!